



The Stables Independent School

School Careers Policy

This policy links directly to the listed Stables Policies	Curriculum Policy
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This policy was reviewed and approved by the Proprietor in the Spring Term 2026.

It will be reviewed annually and approved by the Proprietor.



Aims and Purpose

- prepare pupils for the transition to life after The Stables Independent School
- support pupils in making informed decisions which are appropriate for them
- provide pupils with well-rounded experiences
- develop personal characteristics such as social skills, communication, independence and resilience
- inspire and motivate pupils to develop themselves as individuals and live as independently as possible

This policy summarises the statutory guidance and recommendations. It then outlines the provision for careers education, work experience and provider access.

Statutory requirements and recommendations

The careers provision at The Stables Independent School is in line with the statutory guidance developed by the Department for Education, which refers to Section 42A and 45A of the Education Act 1997. The provision considers the provider access legislation (referred to as the 'Baker Clause') and the recommendation within the Skills and Post-16 Education Act 2022, which came into effect on 1st January 2023. The provision and planning take into consideration the Eight Gatsby Benchmarks.

This states that all schools should provide independent careers guidance from Year 7-13 and that this guidance should:

- be impartial
- include information on a range of pathways, including apprenticeships
- be adapted to the needs of the pupil

In addition, the school is compliant with the careers guidance that the government set out for delivery from 5 January 2018: 'Careers Guidance and Inspiration for young people in schools.' This states that all schools must give education and training providers the opportunity to talk to students about approved technical qualifications and apprenticeships.

Careers Provision at The Stables

All pupils have access to the following:

- in Key Stage 2 and 3, pupils will take part in Enterprise projects across the school year, linked with School Council activities; careers information is incorporated into the school's curriculum
- From Year 7 onwards, pupils will have Careers lessons timetabled, using The Complete Careers Scheme of Work



Parents and carers are informed and communicated with throughout the process of giving careers advice.